HCM Services

Poster Compliance Center



Latest News from Poster Compliance

Department of Labor State Poster:

The posters for **Idaho** and **Louisiana** are being updated due to mandatory changes related to the **Discrimination** and Earned Income Credit (**EIC**) Provisions. These are material substantive changes and **new posters are required**.

- ✓ **Idaho** Commission on Human Rights has stated that they're in the process of updating their website and all of their printed materials.
- ✓ The **Louisiana** Workforce Commission (LWC) issues the official form of the EIC Notice that must be posted each year by covered employers. The EIC Notice advises employees of the potential availability of earned income tax credits and the current income eligibility requirements. The income eligibility limits differ depending on the employee's tax filing status and the number of qualifying children, if any, the employee has.

Poster Requirement

Employers must post the updated State and/or Federal Contractor poster in their establishment. For more information regarding these changes and how they may apply to each state click here to access the Department of Labor.

Clients May Order Posters via:

- 1. Select the **HR** tab on **My TotalSource**
- 2. Click **Poster Ordering** under HR Quick Links
- 3. You will be directed to the **ADP Poster Compliance Center** home page.
- 4. Should you need additional assistance, please feel free to contact the HCM Services Poster Compliance team at TotalSource.SSC@adp.com.